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08/04/2023

## Provisional Degree Certificate

For the degree of

Doctor of Philosophy

Certified that Ms. RICHA YADAV (JSU/R/MANAGE.-07/2018 (A)) in the Department of Management has successfully completed all prescribed requirements for the degree of Doctor of Philosophy (Ph.D.) of the University.

The date of viva voce examination was 08th Apr. 2023

The title of the thesis submitted is - STUDY OF HUMAN RESOURCE ACCOUNTING PRACTICES IN INFORMATION TECHNOLOGY

This certificate is issued this day, the 08th Apr. 2023 with the approved of the authorities.

Date: 08th Apr. 2023

(Controller of Examinations)

J. S. UNIVERSITY

Shikohabad (Firozabad) U.P.